

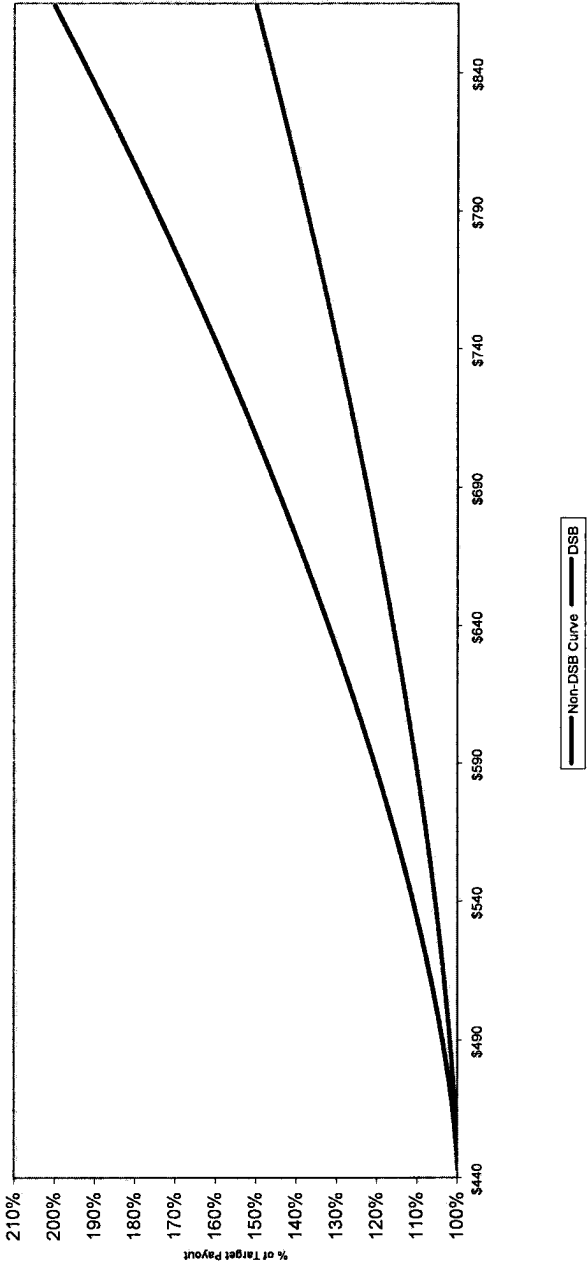
Exhibit 1

Payout Curves
AIP For Second Half 2007

DELPHI CORPORATION

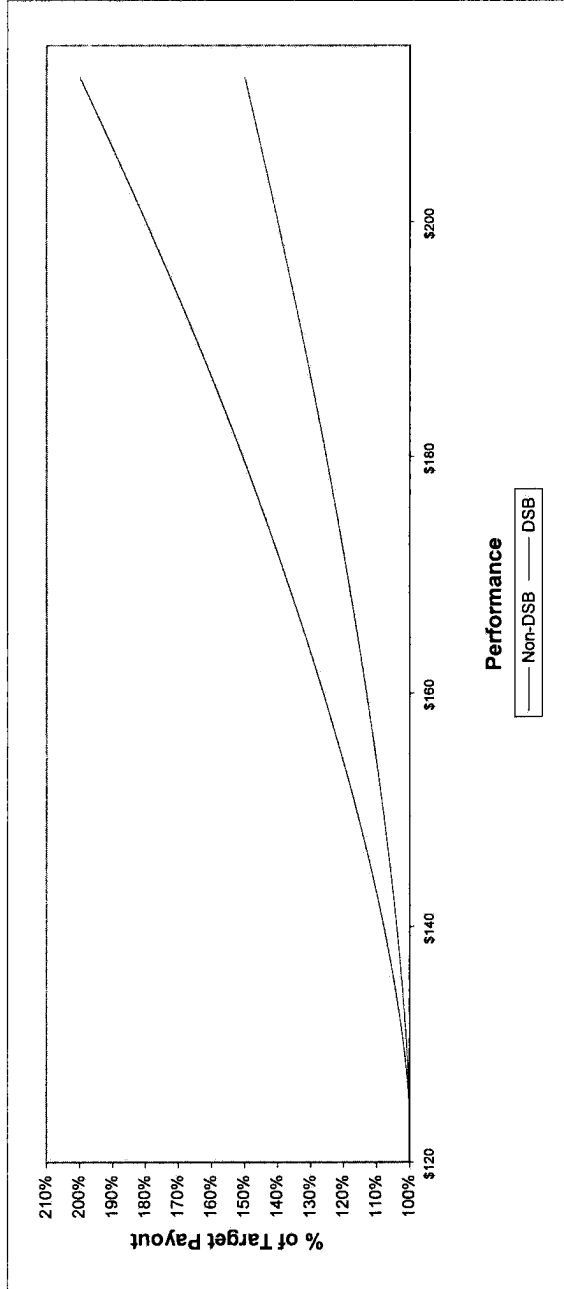
2nd 2007 6-month Corporate EBITDAR AIP Payout Curve

Non-DSB		DSB	
Payout	Performance	Payout	Performance
100%	\$443.1	100%	\$443.1
110%	\$530.8	105%	\$527.7
120%	\$584.7	110%	\$582.3
130%	\$629.7	115%	\$627.6
140%	\$669.8	120%	\$667.9
150%	\$706.6	125%	\$704.8
160%	\$741.0	130%	\$739.3
170%	\$773.5	135%	\$771.9
180%	\$804.4	140%	\$802.9
190%	\$834.1	145%	\$832.7
200%	\$864.1	150%	\$864.1



	Target	Maximum
OIBITDAR	\$443.1	\$864.1
Performance %	100%	200%
Payout %	100%	200% / 150% DSB

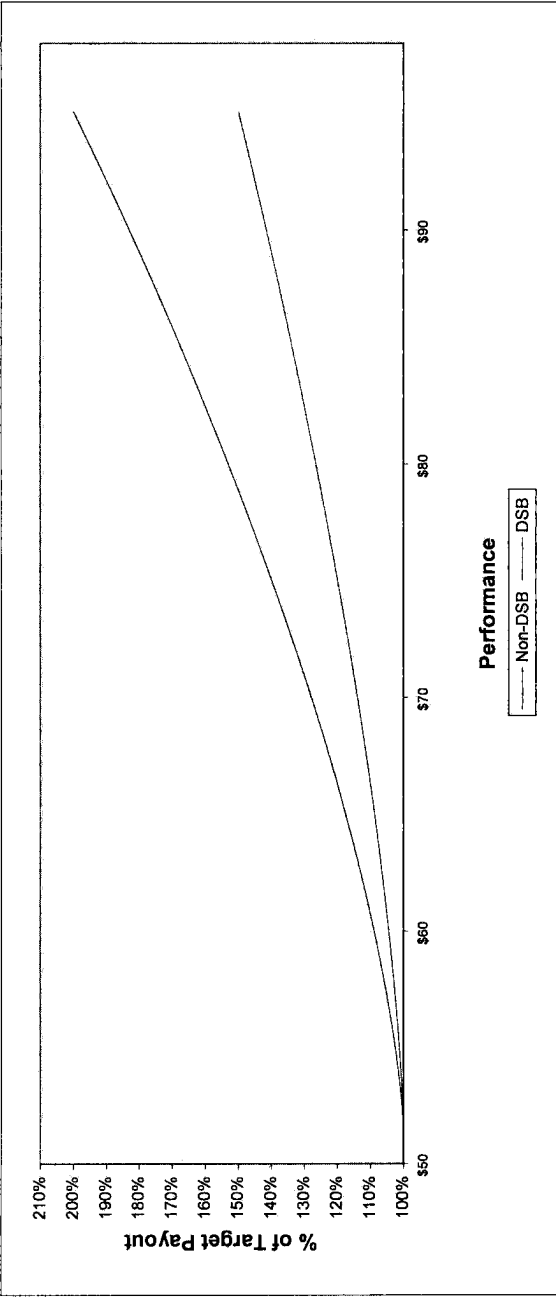
DELPHI CORPORATION
Proposed 2nd 2007 6-month Powertrain OIBITDAR AIP Payout Curve



OIBITDAR	Target	Maximum
Performance %	\$123.8	\$212.3
Payout %	100%	200%
	100%	200% / 150% DSB

Non-DSB		DSB	
Payout	Performance	Payout	Performance
100%	\$123.80	100%	\$123.80
110%	\$142.25	105%	\$141.60
120%	\$153.60	110%	\$153.05
130%	\$163.05	115%	\$162.60
140%	\$171.45	120%	\$171.05
150%	\$179.20	125%	\$178.85
160%	\$186.45	130%	\$186.10
170%	\$193.25	135%	\$192.95
180%	\$199.75	140%	\$199.45
190%	\$206.00	145%	\$205.70
200%	\$212.30	150%	\$212.30

DELPHI CORPORATION
Proposed 2nd 2007 6-month Steering OIBITDAR AIP Payout Curve

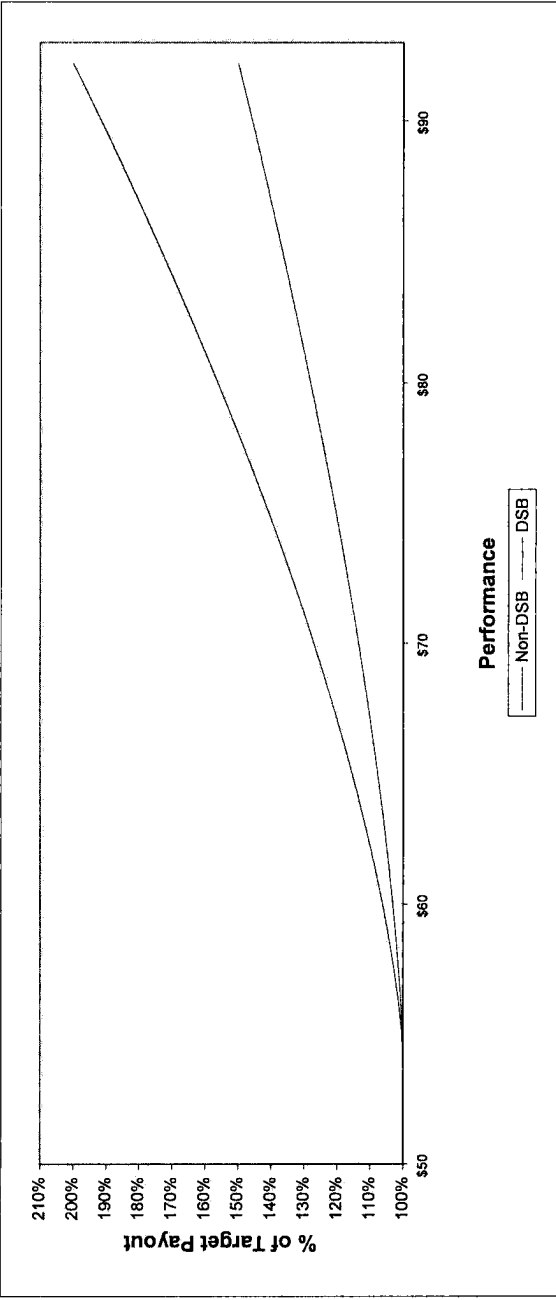


OIBITDAR	Target	Maximum
Performance %	\$51.3	\$95.1
Payout %	100%	200%
	100%	200% / 150% DSB

Non-DSB		DSB	
Payout	Performance	Payout	Performance
100%	\$51.30	100%	\$51.30
110%	\$60.45	105%	\$60.10
120%	\$66.05	110%	\$65.80
130%	\$70.75	115%	\$70.50
140%	\$74.90	120%	\$74.70
150%	\$78.75	125%	\$78.55
160%	\$82.30	130%	\$82.15
170%	\$85.70	135%	\$85.55
180%	\$88.90	140%	\$88.75
190%	\$92.00	145%	\$91.80
200%	\$95.10	150%	\$95.10

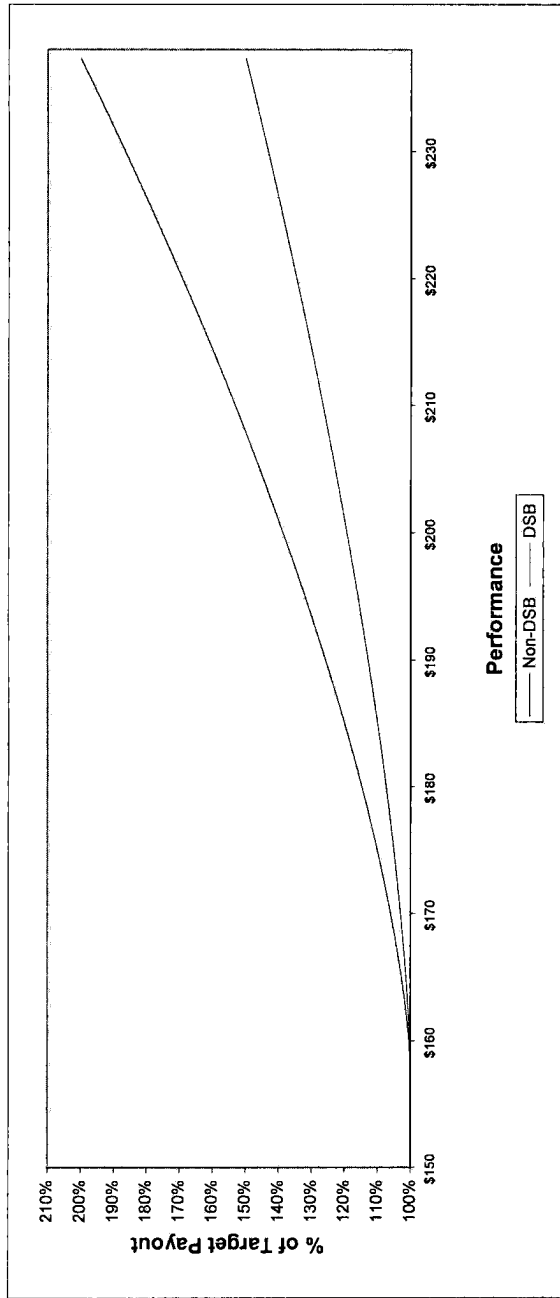
DELPHI CORPORATION
Proposed 2nd 2007 6-month Thermal OIBITDAR AIP Payout Curve

Non-DSB		DSB	
Payout	Performance	Payout	Performance
100%	\$54.00	100%	\$54.00
110%	\$62.00	105%	\$61.70
120%	\$66.85	110%	\$66.65
130%	\$70.95	115%	\$70.75
140%	\$74.60	120%	\$74.40
150%	\$77.95	125%	\$77.75
160%	\$81.05	130%	\$80.90
170%	\$84.00	135%	\$83.85
180%	\$86.80	140%	\$86.65
190%	\$89.50	145%	\$89.35
200%	\$92.20	150%	\$92.20



OIBITDAR	Target	Maximum
	\$54.0	\$92.2
	100%	200%
Payout %	100%	200% / 150% DSB

DELPHI CORPORATION
Proposed 2nd 2007 6-month Electronics & Safety OIBITDAR AIP Payout Curve

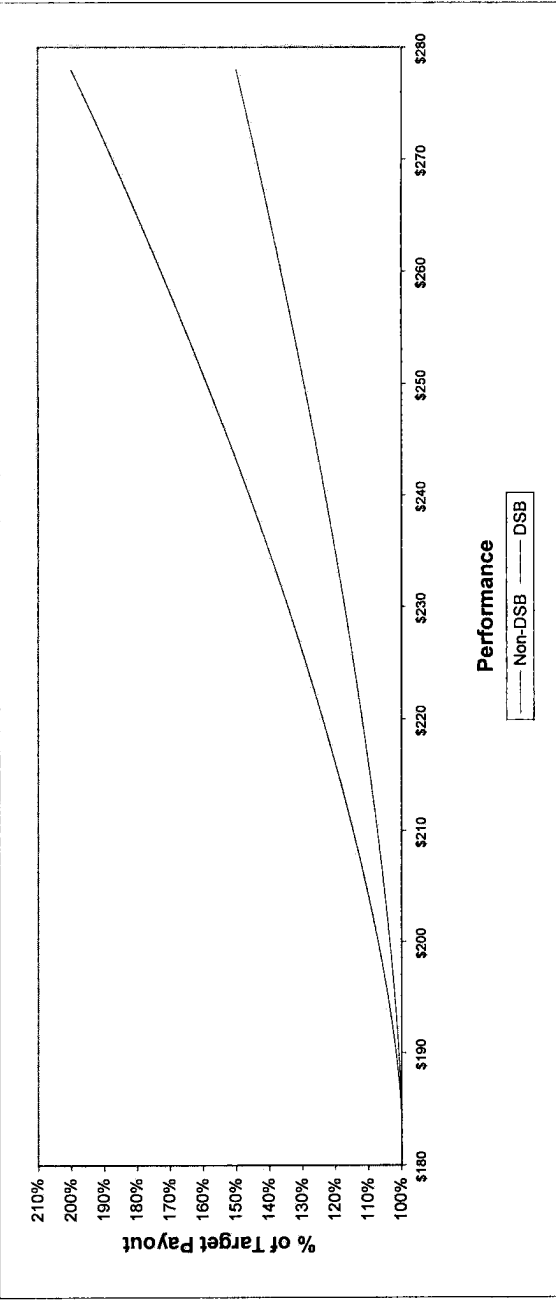


	Target	Maximum
OIBITDAR	\$157.8	\$237.3
Performance %	100%	200%
Payout %	100%	200% / 150% DSB

Non-DSB		DSB	
Payout	Performance	Payout	Performance
100%	\$157.80	100%	\$157.80
110%	\$174.40	105%	\$173.80
120%	\$184.55	110%	\$184.10
130%	\$193.05	115%	\$192.65
140%	\$200.60	120%	\$200.25
150%	\$207.55	125%	\$207.25
160%	\$214.05	130%	\$213.75
170%	\$220.20	135%	\$219.90
180%	\$226.05	140%	\$225.75
190%	\$231.65	145%	\$231.40
200%	\$237.30	150%	\$237.30

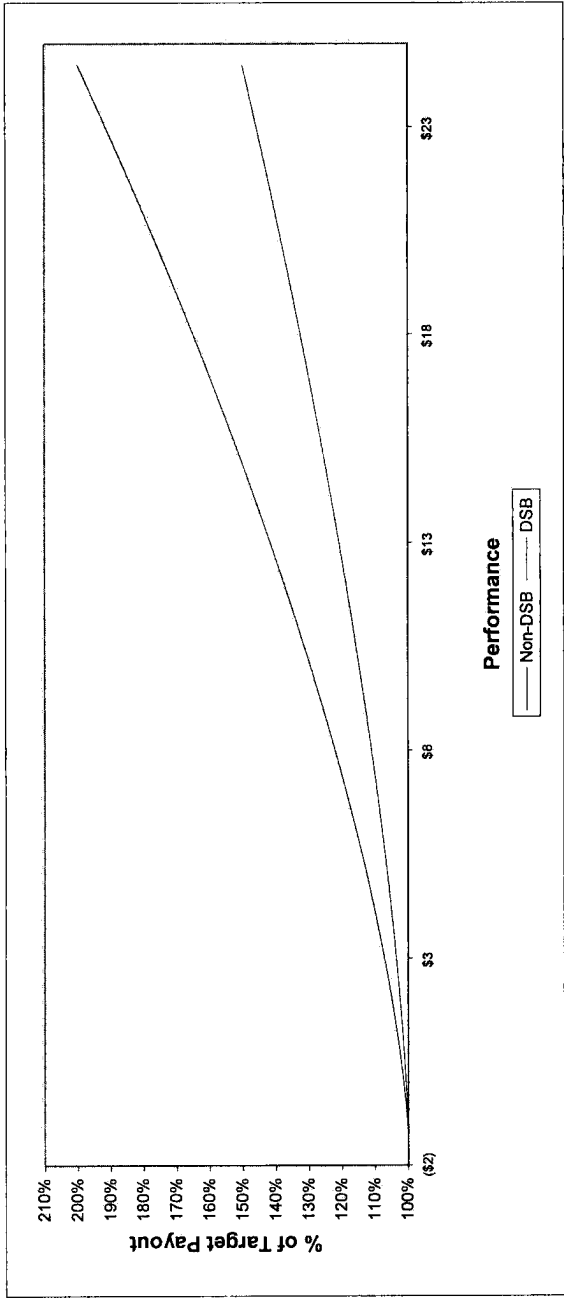
DELPHI CORPORATION
Proposed 2nd 2007 6-month Electrical / Electronic Architecture OIBITDAR AIP Payout Curve

Non-DSB		DSB	
Payout	Performance	Payout	Performance
100%	\$183.80	100%	\$183.80
110%	\$203.45	105%	\$202.75
120%	\$215.50	110%	\$214.95
130%	\$225.55	115%	\$225.10
140%	\$234.55	120%	\$234.10
150%	\$242.75	125%	\$242.35
160%	\$250.45	130%	\$250.10
170%	\$257.75	135%	\$257.40
180%	\$264.65	140%	\$264.35
190%	\$271.32	145%	\$270.96
200%	\$278.00	150%	\$278.00

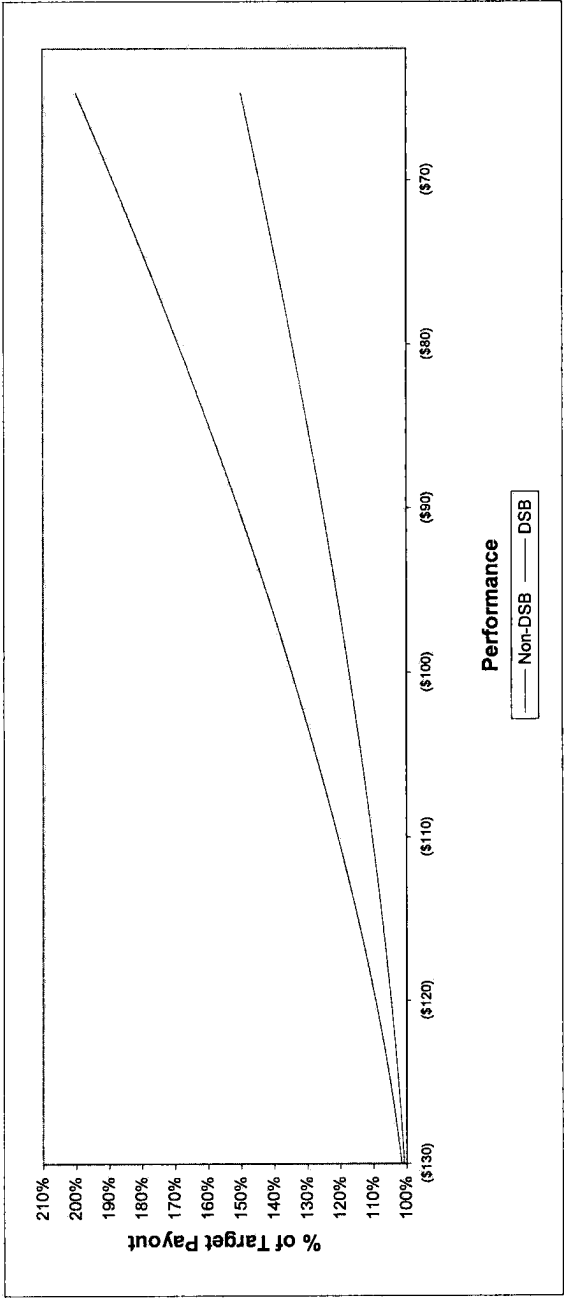


Performance	
OIBITDAR	Target
Performance %	\$183.8
Payout %	100%
	100%
	Maximum
	\$278.0
	200%
	200% / 150% DSB

DELPHI CORPORATION
Proposed 2nd 2007 6-month Product Service Solutions OIBITDAR AIP Payout Curve



DELPHI CORPORATION
Proposed 2nd 2007 6-month Automotive Holdings Group OIBITDAR AIP Payout Curve



OIBITDAR	Target	Maximum
Performance %	(\$134.4)	(\$64.7)
Payout %	100%	200%
	100%	200% / 150% DSB

Non-DSB		DSB	
Payout	Performance	Payout	Performance
100%	(\$134.40)	100%	(\$134.40)
110%	(\$119.85)	105%	(\$120.40)
120%	(\$110.95)	110%	(\$111.35)
130%	(\$103.50)	115%	(\$103.85)
140%	(\$96.85)	120%	(\$97.15)
150%	(\$90.75)	125%	(\$91.05)
160%	(\$85.05)	130%	(\$85.35)
170%	(\$79.70)	135%	(\$79.95)
180%	(\$74.55)	140%	(\$74.80)
190%	(\$69.65)	145%	(\$69.90)
200%	(\$64.70)	150%	(\$64.70)